



LEAD SWIMMING INSTRUCTOR

Reporting to the Club Manager, the Lead Swimming Instructor is responsible for developing and teaching the RYC swimming curriculum to the Lifesaving Society standards. The Lead Swimming Instructor will also evaluate students for the purpose of progression.

Positions Available for 2026 Summer Season

- One (1) full-time Lead Swimming Instructor

Minimum Qualifications

- Standard First Aid and CPR
- Successful Police Background Check (Vulnerable Sector Screening) *18 years or older
- Lifesaving Society Swim Instructor certification
- Lifesaving Society Lifesaving Instructor certification
- National Lifeguard Service certification

Preferred Qualifications

- Experience as Swimming Instructor
- Pleasure Craft Operator Card

Responsibilities

Specific responsibilities include, but are not limited to:

- Ensure the safety of RYC Members and guests at all times
- Maintain safety and cleanliness of Club and RYC grounds at all times
- Assist other instructors and programs on and off water as needed depending on weather conditions or special programming
- Complete assigned chore when RYC afternoon program ends
- Provide First Aid where necessary
- Promote RYC and discipline(s) at all levels
- Assist with RYC Opening and Closing Days
- Attend and participate in Closing Banquet
- Attendance and participation at Jr. Board events is strongly encouraged
- Collaborate with fellow Swimming Instructor(s) to plan and deliver safe lessons
- Adhere to schedule by ensuring lessons begin and end promptly
- Maintain notes on student progress
- Prepare weekly and monthly progress reports as needed
- Notify Club Manager of any schedule changes
- Set up all necessary equipment for classes with other Swimming Instructor(s) and/or students
- Promptly notify Club Manager and Swimming Advisor of any equipment problems
- Collaborate with Swimming Advisor to coordinate Dive Days, Pool Nights, and Bronze Medallion and Cross examinations
- Any reasonable duties assigned by the Commodore(s) or Vice Commodore(s)