



Rondeau Yacht Club
17960 Water Street, Morpeth, ON N0P 1X0

Leader In Training (L.I.T) Job Outline

The Rondeau Yacht Club is seeking enthusiastic and responsible individuals to join our team as Leaders in Training (L.I.T). These Youth Leaders will play a crucial role in supporting and mentoring participants in our morning programming. The program focuses on developing leadership skills and proficiency in sailing, swimming, canoeing, and windsurfing. As a L.I.T, you will serve as a role model, provide guidance, and assist in facilitating the program's activities and sessions.

Responsibilities:

1. Support Program Facilitation:

- Assist in facilitating program activities, sessions and events related to sailing, swimming, canoeing and windsurfing.
- Collaborate with instructors and club manager to ensure smooth operation of the program.
- Help set up equipment, materials, and resources needed for each session.

2. Mentorship and Guidance:

- Act as a positive role model for participants.
- Provide guidance and mentorship to participants, helping them develop their skills.
- Encourage teamwork, cooperation, and respect among participants.

3. Skill Instruction and Demonstration:

- Assist instructors demonstrating skills related to sailing, swimming, canoeing, and windsurfing.
- Support participants in practicing their techniques in each discipline.

4. Safety and Risk Management:

- Promote participants' safety during all program activities by adhering to established safety guidelines and protocols.
- Demonstrate and promote water safety practices to participants.

5. Communication and Documentation:

- Maintain effective communication with instructors, club manager and participants.
- Report any incidents, concerns, or noteworthy observations to the appropriate individuals.

Qualifications:

- Must be at least 11 years old and have a genuine interest in working with youth.
- Must be registered in the Seasonal Program
- Demonstrated experience in sailing, swimming, canoeing, and/or windsurfing.
- Strong interpersonal and communication skills, with the ability to connect and engage with youth.
- Responsible, reliable, and able to prioritize safety during water-based activities.
- Leadership experience or participation in leadership development programs is a plus.

Working Conditions:

- This position is seasonal and will operate during July and August
- The role will require working outdoors in various weather conditions and on the water.

If you are interested in applying for the Leader In Training role, please submit a signed contract and code of conduct, along with a brief description of why you are interested in the role. We look forward to reviewing your application and welcoming you to our team at the Rondeau Yacht Club.